

SUE GRAHAM

BACKGROUND

Sue is the Labor Relations Manager for the City of Lansing. Sue is also an attorney specializing in legal issues created by state and federal laws employment laws that affect Employers, from hiring through firing, ADA, FMLA, EEOC, discrimination, workers' compensation, unemployment benefits, wage and hour matters, benefits, employment relationships, collective bargaining, unfair labor practices, policy development and administration and other issues affecting Employers. Prior to joining the City of Lansing Human Resources Department, she provided counsel and consulting services to employers with Graham & Associates: Industrial Relations Specialists, Inc. from 1995 to 2002. Clients included multi-state insurance firms, non-profit organizations and the 3, 500 members of the Michigan Manufacturers' Association.

Sue's background also includes appointments to terms as a Magistrate with the Michigan Department of Labor Workers' Disability Compensation Board of Magistrates under Governor John Engler and as a Member of the Michigan Department of Labor Workers' Disability Compensation Appeal Board under Governor Jim Blanchard. She has also worked as a Labor Relations specialist with Michigan Association of School Boards and has experienced "the other side of the aisle", working for Gallon, Kalniz & Iorio, P.C., a Toledo, Ohio law firm representing public and private sector unions in Ohio and Michigan, including Teamsters Local 20, the largest local in northeast Ohio.

Sue received her undergraduate degree from the University of Michigan, general business graduate training from the University of Toledo College of Business Administration and her law degree with emphasis upon labor and employment law from the University of Toledo. Sue has provided training and managerial development for groups and individual Employers. She has published articles and columns in Michigan Lawyers Weekly, the State Bar of Michigan Workers' Compensation Law Section Newsletter the Michigan Manufacturers Association "Insight" Magazine and other trade journals. She is a member of the State Bar of Michigan Labor and Employment and Workers' Compensation Sections.