



**Strategic Labor &  
Human Resources, LLC**  
*Recognized experts in labor relations.*

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## **Robert Chiaravalli, Esq.**

### **Principal**



Founded and operated by Robert Chiaravalli, Strategic Labor & Human Resources, LLC is recognized for its expertise in the design and execution of strategies in labor and employment relations, compensation and benefits, international HR, alternative dispute resolution and specialized executive search that improves profitability and work place effectiveness through people. Strategic Labor & Human Resource clients benefit from our breadth and depth of industry relationships, expert analysis from all stakeholder perspectives that impact client strategies, whole industry experience in the planning process, and solutions to complex problems. Prior to founding his consulting and law practice Mr. Chiaravalli' s unique background included working for big labor (the UAW, Solidarity House), big government (NLRB) and big business (executive corporate roles).

Mr. Chiaravalli received a Bachelors degree in economics from the University of Michigan, a Masters degree from Cornell University's Graduate School of Industrial and Labor Relations, and a Juris Doctor from Suffolk University Law School. In addition, he completed the Program on Negotiations at Harvard Law School during his legal studies, the SCAO approved 40-hour training for mediators through the Institute of Continuing Legal Education (ICLE), and continuing education for MERC arbitrators, mediators and fact finders.

Mr. Chiaravalli has served on the Executive Board of the National Labor and Employment Relations Association (LERA). He was elected to the Board of Directors for the Michigan Labor-Management Association (MLMA). He is a member of the Labor and Employment Section of the Michigan Bar Association and is a member of the Bar Association of the Massachusetts. Mr. Chiaravalli is a member of the Executive Board of the Detroit Chapter of the Labor and Employment Relations Association, and is also a Past President.

Mr. Chiaravalli was recently inducted as a **Fellow of the National Labor and Employment Relations Association** for his unique contributions to the field of labor and employment relationships, a distinction that only three practitioners achieve annually across the country.

Mr. Chiaravalli has published articles on labor relations in the Industrial Relations Law Journal, The Detroit College of Law Review, The Annual Proceedings of the Industrial Relations Research Association, and The Industrial and Labor Relations Forum. He has presented workshops on mediation of employment disputes to the Michigan Labor-Management Association and the Human Resource Association of Greater Detroit. He has trained supervisors and managers in conflict management and designed conflict management systems.

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